

Project Environment and Sustainability Policy

Our Commitment

Our commitment is to create infrastructure that is sustainable. Our goal is to provide sustainable outcomes with excellence in environmental management, social outcomes, and economically sustainable works.

Our approach

JCG's core values are the platform for our everyday interactions and with our minimum standards guide, our approach to environment and sustainability.



Ownership

We gain trust through action by:

- Demonstrating environmental and sustainability leadership through implementing coordinated and transparent decision making.
- Promoting a culture of shared responsibility for environmental and sustainability outcomes by improving the knowledge, awareness, and skills of our employees.
- Developing our people and provide resources to enable us to meet our objectives and performance criteria while delivering a workforce legacy that benefits individuals, the construction industry, and communities.



Respect

We care about how our actions affect the wellbeing of people and the planet by:

- Identifying, assessing, managing, and mitigating risks to the environment, social communities, and economic outcomes.
- Improving our energy, water, and resource efficiency, and take all reasonable and practicable steps to minimise pollution and reduce waste and other adverse environmental impacts.
- Valuing cultural heritage and respect traditional landowner groups.
- Embedding procurement and supply chain principles and objectives outlined in the Sustainable Procurement Policy to seek opportunities within the supply chain to drive innovation and create mutual value.



Collaboration

We're in it for the long, long term by:

- Engaging with Sydney Metro, the community and other stakeholders on sustainability and environment protection.
- Fully and transparently investigating environmental incidents to identify all casual factors and ensure actions are taken to prevent recurrence.
- Undertake transparent environment and sustainability reporting.
- Reviewing strategies, reporting and performance to ensure compliance with all legislative requirements and support continuous development in environment, sustainability, and business performance.



Passion

We push the boundaries by:

- Meeting or exceeding applicable legislation and other regulatory requirements.
- Pursuing environment and sustainability initiatives and programs to achieve net positive benefits for the environment and community and embed requirements that are consistent with technical design solutions.
- Striving to achieve leading industry practice and develop, implement, and maintain management systems that meet the requirements of AS/NZS ISO 14001.

This Policy is consistent with John Holland, CPB Contractors and Ghella policies. The Project Director and the Environment, Approvals & Sustainability Director will be responsible for upholding this policy and embedding environmental and sustainability requirements into the project. All employees and third parties engaged by JCG will be required to abide by this Policy and the associated processes.

Bob Nowotny
Project Director
Date: 24/05/2023

Sally Reynolds
Environment, Approvals & Sustainability Director
Date: 24/05/2023